

## **Inequalities Review Panel – terms of reference**

The Inequalities Review Panel met for the first time on 13 October to agree its terms of reference.

Present:

Cllr Van Coulter (lead member)

Cllr Andrew Gant

Cllr David Thomas

Andrew Brown (Scrutiny Officer)

Apologies:

Cllr Ben Lloyd-Shogbesan

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### Purpose of review panel:

To review how the City Council contributes to combatting harmful social and economic inequality in Oxford, and whether there is more that could reasonably be done.

### The central aims of the review are:

- To understand the scale, reasons and impact of inequality in Oxford.
- To identify specific areas where the City Council can make the most difference in combatting inequality.
- To make deliverable, evidence-based recommendations that are co-produced with local citizens or stakeholders where possible.

### This review should also involve:

- Identifying other studies that are currently taking place.
- Understanding the public sector equality role, how this is applied in practice and whether more could be done.
- Drawing on the views and experience of local professionals and non-statutory organisations.
- Seeking external expert perspectives that may challenge conventional thinking.
- Identifying gaps in provision or in partnership working where there are opportunities for the City Council to take a leadership role.

### This review won't involve:

- Commissioning new academic or statistical research.
- Duplicating the work of other agencies such as Oxfordshire Clinical Commissioning Group.
- Focusing on areas where the City Council currently has little influence e.g. Children's Centres.

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